



Injection Moulding Technician - Immediate Start

Birmingham, West Midlands

£negotiable depending on experience + 32 Days Holiday + Pension

Numerous shifts to suit busy 24/7 operation + Plenty of overtime

An excellent opportunity has arisen for an Injection Moulding Technician to join a well-established market leading thermoset, compression and thermoplastic injection manufacturing company. The position offers the successful candidate the opportunity to work on exciting developments, great job security, realistic progression and a competitive package.

The Role:

We are looking for a motivated, analytically minded individual with excellent communication and influencing skills, reinforcing the concept for change. As Injection Moulding Technician, you will be responsible for the productivity, quality, safety and optimisation of manufacturing processes, as well as Supervise and coordinate activities of workers engaged within your designated Cell. A strong advocate of best practice and improved performance in all aspects of everything we do and have a proven track record of being able to challenge and influence others at all levels.

Daily duties and responsibilities will include:

- Ensure the tool, ejector box, clamps, bolts, hot runner leads, core cable etc are ready for changeover, ensuring tools and material are pre-warmed (both water and hot runners) to reduce tool change downtime.
- Prepare paperwork or quality systems documentation to include the tool packs, setting sheets etc. to verify Quality Control conformance and report any shortfalls.
- Lead and monitor all operations within your designated Cell, coach and motivate team members, ensuring individual and group productivity/efficiency.
- Assign duties to operators according to order priorities and Production Plan.
- Ensure all working procedures and instructions are followed and up-to-date.
- Ensuring all machines are safe and fit for purpose.
- Analysis of downtime and developing solutions to improve production.
- Carry out handover and beginning of shift Team Briefs, ensuring labour is effectively used and direct reports are achieving optimum performance.
- Conduct training/coaching and inductions of both existing and new operators in line with Standard Operating Procedures (SOP's) and identify any further training requirements.
- Monitor and advise operators on the correct completion of documentation.
- Perform basic machine maintenance (TPM Level 1 & 2), reporting any more technical problems to the maintenance team.

- Ensure operators comply with all health and safety regulations and be responsible for the implementation and adherence of safe working practices in accordance with the Health, Safety and Induction Handbook.
- Participate in Continuous Improvement activities recommending and implementing change.
- Monitor and maintain high standards of housekeeping.
- Undertake First Aid Training.

Experience / Requirements:

The ideal candidate will have proven experience as an Injection and/or Compression Mould Setter, ideally with electrical, mechanical, pneumatic or hydraulic bias from a manufacturing environment, with a forklift and/or overhead crane driver license.

Must have a minimum of IMT Level 1 and 2 Qualification. Ideally but not essential, (IMT Level 3, NVQ Injection Moulding qualification, with problem solving and continuous improvement skills.

Must have knowledge and understanding of ISO 9001:2015 and/or TS 16949 Standards.

Vast knowledge of Krauss Maffei, Battenfeld, Sandretto, Bucher-Guyer and/or Bipel Compression presses.

Experience of robotised injection moulding units, PLC's, and pick and place robots.

Be proficient and experienced at leading a team of people and driving performance improvement.

Reliability and dependability essential with adaptability to a fast-paced environment.

Excellent communication and analytical skills.

Be able to read and understand standard operating procedures and train operators to follow these.

Be willing to learn and embrace new ways of working and embrace and ever-changing production demands or requirements.

Computer literate and highly proficient in use of Office applications: Excel, Word, and PowerPoint.

Ability to work independently as well as contributing to team and companywide strategy.

Highly motivated and hard-working with a positive can-do attitude with adaptability to a fast-paced environment.